



ALL SAINTS CATHOLIC SCHOOL

Growing Leaders in Mind, Body, and Spirit

Strategic Plan

Vision

All Saints Catholic School will be the premier Christ- and family-centered school community that is actively sought for its strong Catholic Identity, academic excellence, character development, and responsible stewardship.

Mission

The mission of All Saints Catholic School is to provide a Catholic education based on four fundamental values: Academic Excellence, Service to Others, Community Building, and Sharing Our Faith. By focusing on these four pillars, we seek to nurture growth in mind, body, and spirit and encourage each student to reach his or her personal potential.

Accreditation Standards

Mission & Catholic Identity

- Mission guides all planning
- Student and adult faith formation

Governance & Leadership

- Responsible decision-making
- Collaboration and admin and board

Academic Excellence

- Rigorous curriculum
- Using data/assessment
- Integrating faith into curriculum

Operational Vitality

- 3-5 Year financial plan
- Facilities plan
- Strategic plan

Board

Executive Committee

- Teresa Butler, President
- Dana Marinesi-Brust, Vice President
- Mary Beth Epacs, Secretary
- Kristen Strausbaugh, Principal (ex-officio)
- Scott Wisniewski, Assistant Principal (ex-officio)
- Fr. Paul Ballien, Pastor Designate

Board Members

- Erin Maxwell, Catholic Identify
- Sandy Montgomery, Facilities
- Jodi Frisicaro, Finance
- Michele Santillan, Marketing & Advancement
- Michelle Zyskowski, Parent Activity
- David Sweetman, Strategic Planning

Strategic Objectives

I. Strengthen Our Catholic Identity

- Annually monitor and implement improvement plans to ensure that curriculum at all grades levels incorporates and integrates Catholic values
- Continue to promote adult faith formation program for members of the ASCS community
- Ensure that all student and adult participants understand and model Catholic Values as they participate in the CYO activities

II. Actively Build Our School Community

- Plan and execute a minimum of three community service or charitable activities that the total student body can participate in annually
- Plan and execute a minimum of one service or charitable activity annually at each grade level

III. Strive for Academic Excellence

- Administration and staff will work towards achieving Blue Ribbon status by 2020
- Annually review standardized testing results and implement necessary instructional strategies to consistently improve student achievement
- Enhance the learning resource program in order to better meet the needs of all students
- Strengthen staff professional development opportunities offered throughout the year
- Develop a program that infuses student-based technology within the classroom and offers staff development per the technology plan

IV. Offer a broad array of activities to ensure students have opportunities

- Offer a variety of school-sponsored student clubs
- Plan and sponsor a variety of student centered extra-curricular events to achieve the goal of 75% of the student participation in at least 2 events by 2017
- Operate the CYO program such that it achieves 80% student participation rate of eligible students

V. Maintain and implement mission aligned strategic & financial plans

- Develop and implement a total compensation plan for staff and administration that ensures that ASCS can competitively attract and retain talent
- Create and annually update a three-year financial plan that comprehensively addresses the operating expenses and capital needs of the school

- Create and execute plan to meet annual fund raising goals as defined by the financial plan
- Increase Fund For All Saints dollars donated by 10% each year
- Grow the Endowment Fund to \$10,000 by 2020

VI. Grow enrollment

- Create and maintain 3-year plan to ensure instructional capacity is aligned to enrollment projections to achieve 90% classroom utilization rate
- Annually evaluate the necessary PS, PK, K, 1st, 2nd, and 3rd grade level enrollment needs and implement a comprehensive marketing strategy to attract the necessary new families to achieve balanced enrollment of 63 per grade level
- Create and execute a retention plan for new families to ensure 95% re-enrollment

VII. Systematize operational procedure

- Annually review and, if required, update roles and responsibilities and operational procedures associated with administrative and staff functions
- Annually review and, if required, update ASCS by-laws to ensure on-going compliance
- Annually review and, if required, update policies concerning business affairs of the school related to such areas as purchasing, rental agreements, outside contractors, etc.